

Statement of Faith & Code of Christian Conduct

(To be signed annually by all staff, volunteers and board members.)

Christianity is central to the purpose and mission of the Pregnancy Center. It is the Center's policy to be staffed, whether by employees or volunteers, with only committed disciples of Jesus Christ. We believe that in order to preserve the function and integrity of the purposes and mission of our organization, and to provide a biblical role model to the clients we serve and members of the community, it is imperative that all persons working at the organization in any capacity, or who serve as volunteers, are to be in agreement with the provisions set forth here and the mission statement and objectives of the Center. Consequently, all employees and volunteers are expected to annually review and affirm his or her agreement with the Statement of Faith and Code of Christian Conduct as a condition of affiliation with the Center, both in terms of doctrinal belief and practical application. Violation of these principles shall constitute cause for discipline up to and including termination. "...set an example for believers (and unbelievers) in speech, in life, in love, in faith, and in purity."

(I Timothy 4: 12b) "Whatever happens, conduct yourselves in a manner worthy of the gospel of Christ." (Phil 1:27)

1. Statement of Faith.

What we believe...It's all about Him! We believe that the Bible is the inspired, inerrant, infallible Word of God, and that, "all scripture is given by inspiration of God, and is profitable for doctrine, for reproof, for correction, for instruction in righteousness: 2 Timothy 3:16

We believe there is one God who exists and reveals Himself in three persons proving that, "The grace of the Lord Jesus Christ, the Love of God, and the communion of the Holy Spirit, be with you all.: 2 Corinthians 13:14 and, "In the beginning was the Word, and the Word was with God, and the Word was God." John 1:1

We believe that God has a purpose for you to carry out, and that "by the mercies of God you present your bodies a living sacrifice, holy, acceptable unto God, which is your reasonable service. And be not conformed to this world; but be ye transformed by the renewing of your mind, that you may prove what is that good, and acceptable, and perfect will of God." Romans 12:1-2

We believe in the virgin birth. "The birth of Jesus Christ was on this wise: when as His mother Mary was espoused to Joseph, before they came together she was found with child of the Holy Ghost..." Matthew 1:18

We believe in the empty tomb. "Looking unto Jesus, the author and finisher of our faith; who for the joy that was set before him endured the cross, despising the shame, and is set down at the right hand of the throne of God." Hebrews 12:2 proving his virgin birth, sinless life, sacrificed body in death for our sins, and resurrection from death after three days as the triumphant and living Lord.

We believe that Jesus Christ is "the way, the truth, and the life. No man comes to the Father but by Him." John 14:6

We believe that God loves you, right where you are. "For God so loved the world that He gave His only begotten Son, that whosoever believes in Him, shall not perish, but have eternal life" John 3:16

We believe God provided one way for your eternal salvation. "That if thou shall confess with your mouth the Lord Jesus, and shall believe in your heart that God has raised Him from the dead, you shall be saved." Romans 10:9 "For whosoever shall call upon the name of the Lord shall be saved." Romans 10:13 "So then faith comes by hearing and hearing by the Word of God." Rom 10: 17

We believe you are saved to a new life in Christ. "Therefore if any man be in Christ, he is a new creature: old things are passed away; behold all things are become new." 2 Cor 5:17

We believe in the importance of spiritual unity of redeemed believers in the Lord Jesus Christ and "not forsaking our own assembling together, as is the habit of some, but encouraging one another; and all the more as you see the day drawing near." Hebrews 10:25

We believe that "Pure and undefiled religion in the sight of our God and Father is this: to visit orphans and widows in their distress, and to keep oneself unstained by the world." James 1:27

We believe the Holy Spirit is the Spirit of God. He inspired men to write the scriptures, enables us to understand truth, exalts Christ, convicts of sin, calls believers to live Godly lives, comforts believers, and bestows spiritual gifts on believers by which they serve Him. "If we live in the Spirit, let us also walk in the Spirit." Galatians 5:25

2. Statement of Sanctity of Human Life. We believe that all human life is sacred and created by God in His image. Human life is of inestimable worth in all its dimensions, including all pre-born babies, the aged, the physically or mentally challenged and every other stage or condition from conception through natural death. We are therefore called to defend, protect and value all human life. *Psalm 119:73, 139:13, Isaiah 44:2 & 24.*

3. Statement on Marriage, Gender and Sexuality. We believe God’s plan for human sexuality is to be expressed only within the context of monogamous marriage between a biological male and a biological female as the foundation of the family and the basic structure of human society. We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman. We believe that God wonderfully and immutably creates each person as male or female and these two distinct, complementary genders together reflect the image and nature of God. *Genesis 1:26-27 and 2:24; Matthew 19:5-6; Mark 10:6-9; Romans 1:26-27; 1 Corinthians 6:9.*

4. Statement of Biblical Authority. The statement of faith does not exhaust the extent of our faith. The Bible itself is the sole and final source of all that we believe as interpreted and applied by our governing board. We believe the Bible to be the inspired, infallible Word of God and is final authority concerning morality and conduct of mankind. For purposes of the Center’s religious foundations, our board of directors in consultation with a Pastoral Advisory Committee is the final interpretive authority on the Bible’s meaning and application.

5. Code of Christian Conduct

- We are conscious of the fact that everything we do, directly or indirectly, has the potential to reflect upon the Center as a whole.
- We always conduct ourselves with openness, forthrightness, and honesty in dealing with people and organizations, both internally and externally.
- We hold ourselves to the highest possible standard of conduct, always striving to avoid even the appearance of impropriety.
- All our communications are truthful, honest, and accurately describe the services we offer.
- We operate in accordance with all applicable laws.
- We respect confidentiality and only disclose information as required by law.
- We treat others with kindness, compassion and in a caring and courteous manner.
- We believe in the sanctity of life from the moment of conception to natural death.
- We oppose abortion under any circumstance.
- We oppose all forms of abortifacients.
- We give accurate information about pregnancy, fetal development, lifestyle issues, and related concerns.
- We do not offer, recommend or refer for abortions or abortifacients, but we are committed to offering accurate information about abortion procedures and risks.
- We believe the Bible is the authoritative Word of God and provides guidance for our lives.
- We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. We believe in the sanctity of marriage between one man and one woman as taught in the Bible. Therefore, all staff and volunteers commit to a lifestyle of sexual purity and will refrain from engaging in any sexual relationships outside the bonds of Christian marriage.
- We live a lifestyle consistent with biblical values.
- All “conflict of interest” relationships will be avoided with board members, staff, suppliers, those we serve, and other organizations with whom we deal, unless disclosed and approved.
- No one will accept gifts or favors which might influence the performance of their responsibilities.

I agree to uphold the values and beliefs expressed in this Statement of Faith and Code of Christian Conduct and promise to strive to live a biblical lifestyle. I understand that violation of these principles shall constitute cause for discipline up to and including termination.

Agreed: _____
Print

Signature

Date: _____